

## CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

**Employer Id :** E80798

**Employer :** Salesforce

**Worksite :** Salesforce

**Street :** 929 108th Ave NE

**Jurisdiction :** City of Bellevue

**Participation :** CTR

**Status :** Affected

**Survey Type :** Online

**Response Rate :** 67%

**Survey Date :** 1/29/2018

### Non-Drive Alone & One-Way VMT Rates at this Worksite

**Non-Drive Alone Rate :** 55.7%

**Drive Alone Rate :** 44.3%

**One-Way VMT per employee :** 6.4

**Average One-Way distance home to work :** 12.7

### Employees and Survey Response Information

**Reported Total Employees at Worksite:** 503

**Surveys Distributed :** 503

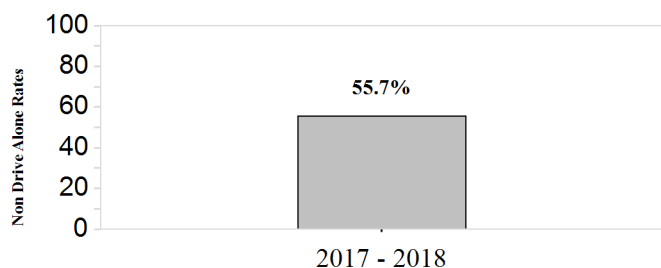
**Surveys Returned :** 337

**Surveys Returned by CTR Affected\* Employees :** 303

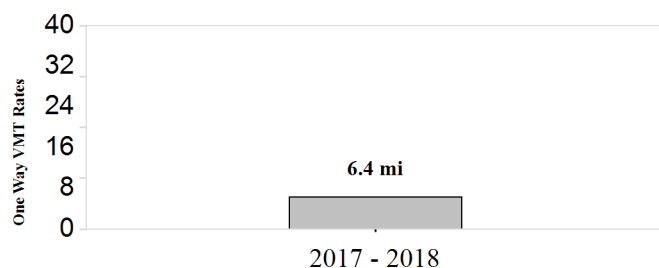
**Total Estimated CTR Affected Employees at Worksite :** 452

*\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

**Non Drive Alone Rates - ALL Employees**



**One Way VMT per Employee - ALL Employees**



### Site History and Targets

### Annual Metric Tons CO2e Pounds CO2e

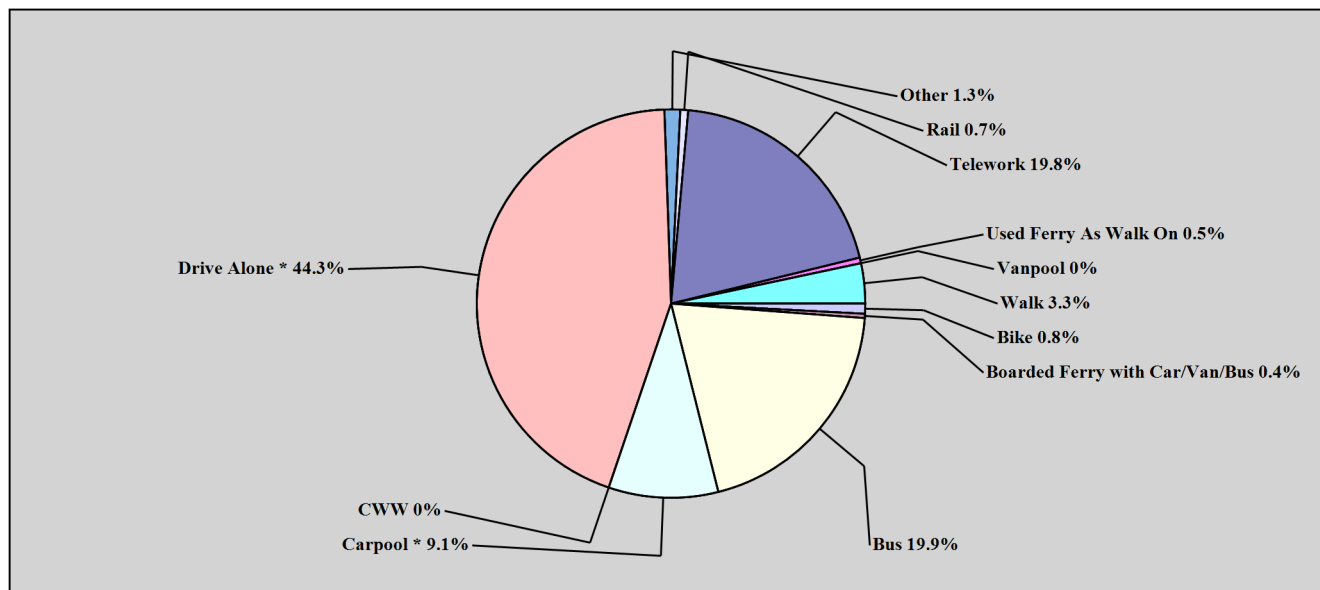
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015 - 2016	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2017 - 2018	55.7%	55.6%	477	712	12.5	6.4	6.5
Target	61.7%				Target:	5.2	
% Point Change Target:	6.0				% Change Target:	-18.0%	
% Point Change from Baseline:	0.0				% Change from Baseline:	0.0%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

## Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



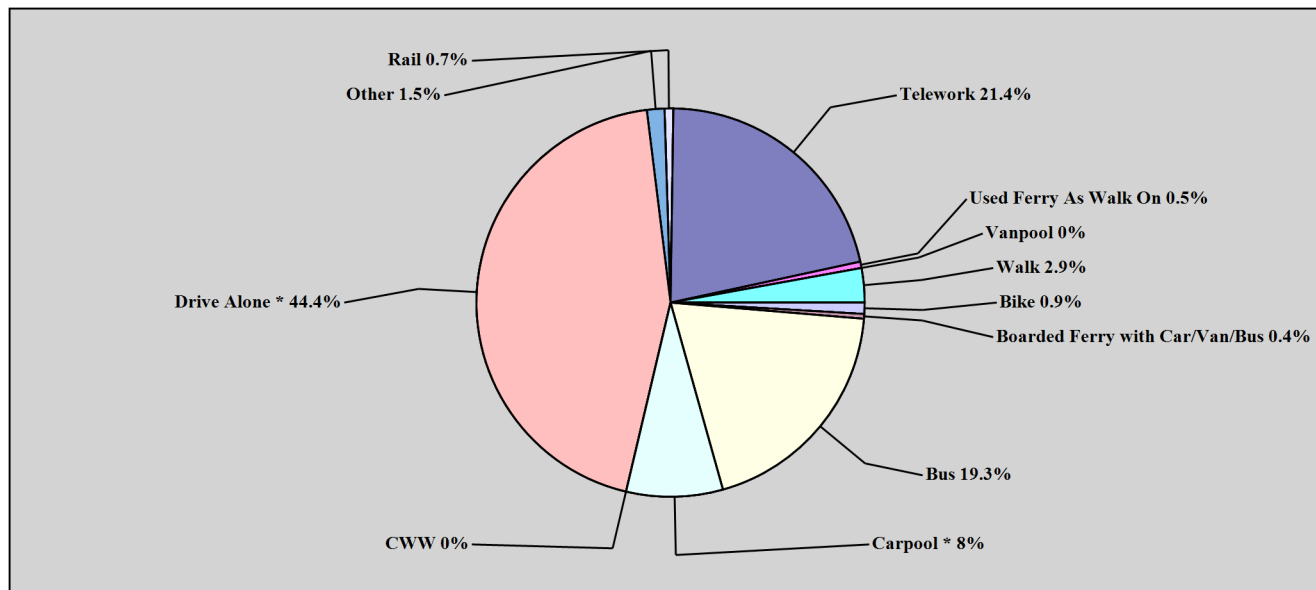
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	743	44.3%	0.0%	219	65.0%	0.0%
Carpool *	153	9.1%	0.0%	48	14.2%	0.0%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	334	19.9%	0.0%	93	27.6%	0.0%
Rail	11	0.7%	0.0%	4	1.2%	0.0%
Bike	14	0.8%	0.0%	6	1.8%	0.0%
Walk	56	3.3%	0.0%	12	3.6%	0.0%
Telework	332	19.8%	0.0%	153	45.4%	0.0%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	6	0.4%	0.0%	4	1.2%	0.0%
Used Ferry As Walk On	8	0.5%	0.0%	2	0.6%	0.0%
Other	22	1.3%	0.0%	12	3.6%	0.0%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

## Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	668	44.4%	0.0%	201	66.3%	0.0%
Carpool *	121	8.0%	0.0%	40	13.2%	0.0%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	291	19.3%	0.0%	81	26.7%	0.0%
Rail	11	0.7%	0.0%	4	1.3%	0.0%
Bike	14	0.9%	0.0%	6	2.0%	0.0%
Walk	43	2.9%	0.0%	9	3.0%	0.0%
Telework	322	21.4%	0.0%	143	47.2%	0.0%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	6	0.4%	0.0%	4	1.3%	0.0%
Used Ferry As Walk On	8	0.5%	0.0%	2	0.7%	0.0%
Other	22	1.5%	0.0%	12	4.0%	0.0%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

**Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:**

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
<b>0 Day</b>	86	26%	337	100%
<b>1 Days</b>	32	9%	251	74%
<b>2 Days</b>	36	11%	219	65%
<b>3 Days</b>	25	7%	183	54%
<b>4 Days</b>	43	13%	158	47%
<b>5 Days</b>	108	32%	115	34%
<b>6 or More Days</b>	7	2%	7	2%

**Count by Occupancy of Carpools and Vanpools**

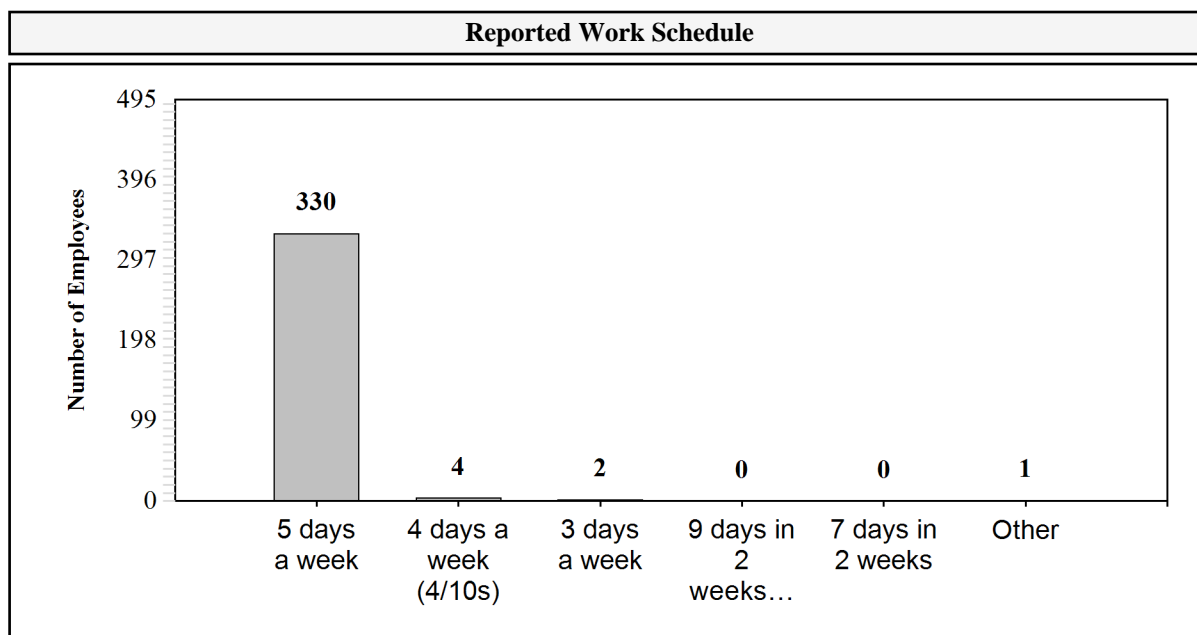
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
<b>2*</b>	Carpool	143
<b>3</b>	Carpool	9
<b>4</b>	Carpool	1
<b>5</b>	Carpool	0
<b>&gt;5</b>	Carpool	0
<b>&lt;5</b>	Vanpool	0
<b>5</b>	Vanpool	0
<b>6</b>	Vanpool	0
<b>7</b>	Vanpool	0
<b>8</b>	Vanpool	0
<b>9</b>	Vanpool	0
<b>10</b>	Vanpool	0
<b>11</b>	Vanpool	0
<b>12</b>	Vanpool	0
<b>13</b>	Vanpool	0
<b>14</b>	Vanpool	0
<b>&gt;14</b>	Vanpool	0

\* Motorcycle-2 counted with Carpool-2 for this table.

## Reported Work Schedule - All Employees

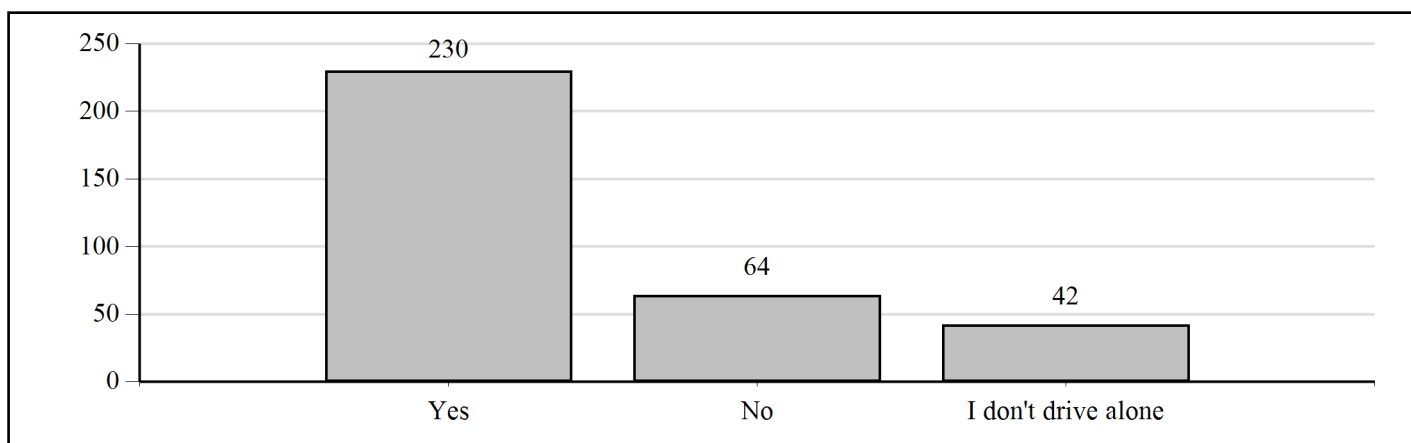
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	330	97.9%
4 days a week (4/10s)	4	1.2%
3 days a week	2	0.6%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	1	0.3%

## Parking and Telework

**Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)**



**Q.10: How many days do you typically telework?**

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	44	13.1%
Occasionally, on an as-needed basis	64	19.0%
1-2 days/month	31	9.2%
1 day/week	96	28.5%
2 days/week	64	19.0%
3 days/week	38	11.3%

**Reasons for driving alone to work/not driving alone to work**
**Q11. When you do not drive alone to work, what are the three most important reasons?**

Question Text	# of Responses	% of Responses
Cost of parking or lack of parking	157	20.3%
I have the option of teleworking	146	18.9%
To save money	121	15.7%
To save time using the HOV lane	73	9.4%
Personal health or well-being	71	9.2%
Environmental and community benefits	60	7.8%
Free or subsidized bus, train, vanpool pass or fare benefit	47	6.1%
Other	32	4.1%
Financial incentives for carpooling, bicycling or walking.	30	3.9%
Driving myself is not an option	17	2.2%
Emergency ride home is provided	8	1.0%
I receive a financial incentive for giving up my parking space	7	0.9%
Preferred/reserved carpool/vanpool parking is provided	4	0.5%

**Q12. When you drive alone to work, what are the three most important reasons?**

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	253	34.5%
I like the convenience of having my car	182	24.8%
Family care or similar obligations	149	20.3%
Other	56	7.6%
Bicycling or walking isn't safe	34	4.6%
My commute distance is too short	25	3.4%
I need more information on alternative modes	17	2.3%
My job requires me to use my car for work	15	2.0%
There isn't any secure or covered bicycle parking	3	0.4%

## Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98052	27	8.01%	84	13	0	0	32	0	1	0	8	0	0	0	0
98033	18	5.34%	50	6	0	0	22	0	0	0	10	0	0	0	0
98034	17	5.04%	32	4	0	0	35	0	0	0	13	0	0	0	1
98029	16	4.75%	28	19	0	0	16	0	0	0	16	0	0	0	1
98004	15	4.45%	11	5	0	0	0	0	3	50	8	0	0	0	0
98006	13	3.86%	43	7	0	0	2	0	0	0	13	0	0	0	0
98074	13	3.86%	41	5	0	0	5	0	0	0	11	0	1	0	1
98103	13	3.86%	32	4	0	0	9	1	0	0	19	0	0	0	0
98053	11	3.26%	38	4	0	0	8	0	0	0	4	0	0	0	0
98008	9	2.67%	23	0	0	0	13	0	4	0	4	0	0	0	0
98012	9	2.67%	24	12	0	0	7	0	0	0	2	0	0	0	0
98007	8	2.37%	4	9	0	0	25	0	0	0	1	0	0	0	0
98105	8	2.37%	16	0	0	0	21	0	0	0	3	0	0	0	0
98122	7	2.08%	17	2	0	0	9	0	0	0	6	0	0	0	0
98021	6	1.78%	13	10	0	1	7	0	0	0	2	0	0	0	0
98059	6	1.78%	14	10	0	0	3	0	0	0	3	0	0	0	0
98115	6	1.78%	15	0	0	0	7	0	1	0	6	0	0	0	0
98144	6	1.78%	13	4	0	0	7	0	0	0	7	0	0	0	0
98011	5	1.48%	3	5	0	0	14	0	0	0	2	0	0	0	0
98027	5	1.48%	7	3	0	0	0	0	0	0	13	0	0	0	2
98040	5	1.48%	13	5	0	0	4	0	0	0	2	0	0	0	0
98072	5	1.48%	13	1	0	0	2	0	0	0	9	0	0	0	0
98075	5	1.48%	17	7	0	0	0	0	0	0	0	0	0	0	0
98112	5	1.48%	0	1	0	0	13	3	0	0	8	0	0	0	0
98005	4	1.19%	9	1	0	0	3	0	0	5	2	0	0	0	0
98028	4	1.19%	10	0	0	0	0	0	0	0	8	0	2	0	0





Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98077	4	1.19%	16	0	0	0	0	0	0	0	4	0	0	0	0
98102	4	1.19%	3	3	0	0	9	0	0	0	5	0	0	0	0
98109	4	1.19%	3	2	0	0	5	0	1	1	5	0	0	0	3
98117	4	1.19%	9	0	0	0	1	0	0	0	9	0	0	0	0
98119	4	1.19%	11	0	0	0	4	0	4	0	0	0	0	0	0
98199	4	1.19%	12	0	0	0	0	0	0	0	7	0	0	0	0
98045	3	0.89%	6	0	0	0	0	0	0	0	8	0	0	0	0
98056	3	0.89%	5	5	0	0	0	0	0	0	5	0	0	0	0
98107	3	0.89%	4	0	0	0	3	0	0	0	8	0	0	0	0
98110	3	0.89%	0	0	0	0	1	0	0	0	4	0	1	5	0
98121	3	0.89%	8	0	0	0	5	0	0	0	2	0	0	0	2
98125	3	0.89%	7	0	0	0	0	0	0	0	7	0	0	0	2
98155	3	0.89%	8	2	0	0	0	0	0	0	4	0	0	0	1
98290	3	0.89%	9	0	0	0	0	0	0	0	4	0	0	0	2
98026	2	0.59%	5	0	0	0	2	0	0	0	3	0	0	0	0
98038	2	0.59%	1	0	0	0	0	0	0	0	9	0	0	0	1
98118	2	0.59%	0	0	0	0	4	0	0	0	0	0	0	0	5
98136	2	0.59%	5	0	0	0	2	0	0	0	1	0	0	0	0
98166	2	0.59%	2	0	0	1	5	0	0	0	3	0	0	0	0
98177	2	0.59%	4	0	0	0	0	0	0	0	6	0	0	0	0
	1	0.30%	5	0	0	0	0	0	0	0	0	0	0	0	0
97685	1	0.30%	5	1	0	0	0	0	0	0	1	0	0	0	0
98014	1	0.30%	5	0	0	0	0	0	0	0	0	0	0	0	0
98019	1	0.30%	2	0	0	0	1	0	0	0	2	0	0	0	0
98020	1	0.30%	0	0	0	0	3	0	0	0	2	0	0	0	0
98023	1	0.30%	3	0	0	0	0	0	0	0	2	0	0	0	0
98037	1	0.30%	2	0	0	0	3	0	0	0	0	0	0	0	0
98042	1	0.30%	4	0	0	0	0	0	0	0	1	0	0	0	0
98043	1	0.30%	1	0	0	0	2	0	0	0	2	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98055	1	0.30%	0	0	0	0	5	0	0	0	0	0	0	0	0
98057	1	0.30%	0	0	0	0	5	0	0	0	0	0	0	0	0
98070	1	0.30%	0	0	0	0	0	0	0	0	0	0	2	3	0
98092	1	0.30%	4	0	0	0	0	0	0	0	0	0	0	0	0
98101	1	0.30%	0	0	0	0	0	0	0	0	5	0	0	0	0
98108	1	0.30%	1	0	0	0	3	0	0	0	1	0	0	0	0
98116	1	0.30%	1	0	0	0	0	0	0	0	4	0	0	0	0
98126	1	0.30%	1	0	0	0	3	0	0	0	1	0	0	0	0
98168	1	0.30%	0	3	0	0	0	0	0	0	2	0	0	0	0
98185	1	0.30%	0	0	0	0	4	0	0	0	1	0	0	0	0
98198	1	0.30%	5	0	0	0	0	0	0	0	0	0	0	0	0
98201	1	0.30%	0	0	0	0	0	0	0	0	5	0	0	0	0
98232	1	0.30%	0	0	0	0	0	0	0	0	5	0	0	0	0
98258	1	0.30%	0	0	0	0	0	0	0	0	5	0	0	0	0
98270	1	0.30%	0	0	0	0	0	0	0	0	5	0	0	0	0
98272	1	0.30%	3	0	0	0	0	0	0	0	3	0	0	0	0
98282	1	0.30%	2	0	0	0	0	0	0	0	3	0	0	0	0
98311	1	0.30%	1	0	0	0	0	0	0	0	4	0	0	0	0
98346	1	0.30%	0	0	0	0	0	0	0	0	4	0	0	0	1
98372	1	0.30%	5	0	0	0	0	0	0	0	0	0	0	0	0
98405	1	0.30%	0	0	0	0	0	5	0	0	0	0	0	0	0
98445	1	0.30%	3	0	0	0	0	2	0	0	0	0	0	0	0